



20.09.2011

## Letter of Recommendation

### To Whom It May Concern

This letter is my personal recommendation for Mohit Gidwani, who worked for Inspera AS from 1.1.2010 to 31.07.2011.

Inspera has 25 employees and is located in Oslo, Norway. Our main product is Inspera Content Server, which is a XML-based CMS, which supports learning resources and cross-media publishing to various channels from a single source.

Our most sold product, "Creaza", is a collection of online multimedia tools, where young people can use their imagination by creating, publishing and sharing digital stories. Creaza is now being used in schools on all continents.

Mr. Gidwani has been working on different projects for several customers. He has been communicating with our clients by phone and by email, and has a good reputation for being polite, structured and quick about his tasks.

Mr. Gidwani has been doing a great deal of work on our standard product, the CMS. Mostly as a java developer, but he has also done XSL and CSS. He has mastered the platform quickly, and has also suggested ways to improve the existing code. He has also knowledge of the Payex and online order system.

What impress me the most about Mr. Gidwani, is his ability to adapt to a new place. He moved from India to Norway to work for Inspera, at a very young age. Although the culture is quite different from what he is used to, he instantly became a part of the team, both socially and as an important technical resource.

Mr. Gidwani is not shy or reserved. He asks questions and discuss technical issues with his supervisors, and is always eager to learn more.

We will have no hesitation in reemploying Mr. Gidwani, and we wish him luck in his future and endeavours.

Best Regards,

A handwritten signature in blue ink that reads "Gunnhild Håhjem".

Gunnhild Håhjem  
Department Head